

## 2022-2024 Work Plan for the G20 OSH Network

### Work Plan Part I: Administration and Reporting

In order for the network to function as a coherent body of ideas and collaboration, communication among members and between members and outside stakeholders is key. The network has established an online platform to aid the communication of members and produce periodic reports to network stakeholders, including the EWG and other interested individuals and organizations.

| <b><i>Task I-1: Maintaining an Online Platform for the Network</i></b> |  |
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| Timeframe:   | 2022-2024  |
| Lead Country:  | USA  |
| Goals:   | Maintain functional website                                      |
| Tasks:   | Posting, monitoring, administering, and maintaining of website   |
| Performance Measures:  | Full utilization of website by Network members                   |
| Next Steps:  | Evaluation of the conversion of the online platform to a website |

| <b><i>Task I-2: Maintaining A Roster of OSH Network Participants</i></b> |  |
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| Timeframe:   | Ongoing until completion of work plan in 2024.   |
| Lead Country:  | Canada   |
| Goals:   | <ul style="list-style-type: none"> <li>• Create a user friendly and effective database to ensure that participant details are updated in a timely manner.</li> <li>• Participant details are maintained.</li> <li>• Participant details can be shared in an easy to use format.</li> </ul> |
| Tasks:   | Periodically request participants to check details for accuracy.   |
| Performance Measures:  | Participant details are correct in the database.   |
| Next Steps:  | Obtain current Roster of OSH Network participants and consider possible formats for maintaining information.   |

| <b><i>Task I-3: Reporting Network Activities and Results to the G20 Employment Working Group (EWG) and Other Interested Stakeholders</i></b> |   |
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| Timeframe:   | Report prepared November / December, approved January and presented at 1st EWG of each year until completion of work plan   |
| Lead Country:  | Türkiye and the United States   |
| Goals:   | To improve the visibility of the Network within the EWG by reporting on the activities of the network with a focus on the priorities of the term presidency   |
| Tasks:   | <ul style="list-style-type: none"> <li>• Following each Network meeting, produce meeting minutes, participants lists, and other relevant documents.</li> <li>• Distribute such documents to Network members and post on Slack.com platform.</li> <li>• Summarize annual activities and produce report and presentation for reporting to EWG</li> <li>• Follow up and provide feedback to EWG members after reporting</li> </ul> |
| Performance Measures:  | EWG members are fully aware of network priorities, plans, goals, actions and results  |

| <b><i>Task I-4: Designing of the G20 OSH Network Logo</i></b> |  |
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| Timeframe:  | 2022   |
| Lead Country:   | Türkiye, the United States, Canada and Italy   |
| Cooperating Partners:   | All members  |
| Goals:  | <ul style="list-style-type: none"> <li>• Increasing the network's visibility at a global level</li> <li>• Highlighting the Network's identity in documents produced by the Network and at national and international events organized by the Network</li> </ul>  |
| Tasks:  | <ul style="list-style-type: none"> <li>• Calling on members to design draft logos that could be used as the Network's official logo</li> <li>• Designing the draft logos by the members who desire</li> <li>• Submission of the draft logos to the co-chairs</li> <li>• Establishment of the evaluation committee</li> <li>• Selection of the official logo by the evaluation committee</li> <li>• Notification of the selected logo to members</li> </ul> |
| Performance Measures:   | Having an official logo of the Network   |
| Next Steps:   | Using the official logo in documents produced and at national and international events organized by the Network  |

## Work Plan Part II: Hosting and Participating in Annual Network Meetings

Members of the network recognize the importance and usefulness of an online platform and periodic reporting to be maintained on a regular basis to facilitate routine and constant connections in the network. At the same time, members believe that it is important to bring the group together annually to discuss established or new goals, review progress and directions, discuss or modify work plans, and socialize and debate new ideas. These network meetings also serve as a venue for the adoption of reports to the EWG. Network meetings will ideally be organized to coincide with other international, regional, or national OSH events, in order to draw the largest number of participants to minimize travel and logistics costs to members attending the network meetings. Whenever possible, technical workshops will be accompany the network meetings.

| <b><i>Task II-1: Network Meeting 2022</i></b> |   |
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| Timeframe:                                    | October 2022  |
| Lead Country:                                 | Indonesia (TBD)   |
| Cooperating Partners:                         | Türkiye, the United States  |
| Goals:  | Organise a meeting of member countries and international organisations to discuss about the recent developments and activities of G20 OSH Network   |
| Tasks:  | <ul style="list-style-type: none"> <li>• Invite participants</li> <li>• Preparation of the agenda</li> <li>• Organization of the meeting (venue, meal etc.)</li> <li>• Collecting presentations from member states according to the agenda</li> </ul> |
| Performance Measures:                         | <ul style="list-style-type: none"> <li>• Number of active participants.</li> <li>• Useful materials/recommendations/best practices generated from the event.</li> <li>• Number of follow-up activities identified.</li> </ul>                         |
| Next Steps:                                   | Identify possible cooperative actions for future events   |

| <b><i>Task II-2: Network Meeting 2023, Network Data Collection Workshop 2023</i></b> |   |
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| Timeframe:   | November 2023   |
| Lead Country:  | Australia   |
| Cooperating Partners:  | Türkiye, the United States, ITUC  |
| Goals:   | <ul style="list-style-type: none"> <li>• Organise a one-day meeting of member countries and international organisations on a selected topic related to a Network Campaign to:               <ul style="list-style-type: none"> <li>○ increase international awareness of the topic</li> </ul> </li> </ul> |

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|                       | <ul style="list-style-type: none"> <li>○ share knowledge and industry best practice</li> <li>○ discuss relevant Network studies and propose future Network studies related to the topic</li> <li>○ determine a future Network campaign for 2023</li> </ul>  |
| Tasks:                | <ul style="list-style-type: none"> <li>● Establish cooperating partners</li> <li>● Liaise with cooperating partners and establish a task force of member countries to: <ul style="list-style-type: none"> <li>○ Confirm the meeting topic (related to a Network Campaign)</li> <li>○ Develop an agenda and proposed participant list (of member states, OSH organisations and independent experts)</li> </ul> </li> <li>● Draft and coordinate the required materials for the meeting, including soliciting presentations from Member states and external participants (eg OSH organisations).</li> <li>● Organise the logistics for the meeting ensuring it is scheduled after the data workshop (Task II- 2 b) to allow for discussion of workshop outcomes.</li> </ul> |
| Performance Measures: | <ul style="list-style-type: none"> <li>● Number of active participants</li> <li>● Useful materials, recommendations and/or best practice from the meeting</li> <li>● Number of follow-up activities that support continued international engagement on the topic.</li> </ul>  |
| Next Steps:           | Begin consideration of potential Network Meeting topics. Possible topics may include workplace mental health, return to work or the gig economy.  |

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| <b><i>Task II-3: Network Meeting 2024</i></b> |                                  |
| Timeframe:                                    | TBD 2024                         |
| Lead Country:                                 | TBD                              |
| Cooperating Partners:                         | TBD                              |
| Goals:  |                                  |
| Tasks:  |                                  |
| Performance Measures:                         |                                  |
| Next Steps:                                   | Seeking volunteer host countries |

### **Work Plan Part III: Hosting and Participating in Dedicated Network Technical Events**

In addition to sponsoring technical workshops on the margins of annual network meetings, members believe it is necessary to strengthen technical collaboration and encourage exchange of expertise by hosting dedicated network technical events on selected topics. The work plan proposes.

| <b><i>Task III-1: Technical Workshop on the Work Place Harassment and Violence Prevention Regulations</i></b> |  |
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| Timeframe:  | 2022   |
| Lead Country:   | Canada   |
| Cooperating Partners:   | IOE, ILO, ITUC   |
| Goals:  | <ul style="list-style-type: none"> <li>• Share expertise in the development and implementation of the Work Place Harassment and Violence Prevention Regulations.</li> <li>• Exchange ideas on effective methods to engage workers and improve worker education on workplace harassment and violence prevention.</li> <li>• Build a compendium of resources within the G20 regarding workplace harassment and violence prevention.</li> </ul> |
| Tasks:  | Develop a compendium of “best practices” to engage workers through training or other methods (post-symposium activity).  |
| Performance Measures:   | <ul style="list-style-type: none"> <li>• Number of active participants.</li> <li>• Useful materials/recommendations/best practices generated from the workshops.</li> <li>• Number of follow-up activities identified.</li> </ul>  |
| Next Steps:   | Identify possible topics for future workshops.   |

| <b><i>Task III-2: A Workshop on Occupational Illnesses</i></b> |   |
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| Timeframe:   | 2022  |
| Lead Country:  | Canada  |
| Cooperating Partners:  | ILO, ITUC   |
| Goals:   | <ul style="list-style-type: none"> <li>• Identify and prioritize key areas of focus with regard to occupational illnesses.</li> <li>• Work with partners to increase awareness, share knowledge, experiences and industry best practices on data collection and forecasting as it relates to prevention of future injuries.</li> <li>• Develop and promote best practices and principles in the collection of data to improve comparability of international data.</li> </ul> |
| Tasks:   | <ul style="list-style-type: none"> <li>• Organize speakers who are recognized industry and data experts within the community.</li> <li>• Develop a compendium of “best practices”.</li> <li>• Explore strategies and methodologies to improve data collection.</li> </ul>   |
| Performance Measures:  | <ul style="list-style-type: none"> <li>• Number of active participants.</li> <li>• Useful materials/recommendations/best practices generated from the workshops.</li> <li>• Number of follow-up activities identified.</li> </ul>   |

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| Next Steps: | Identify possible topics for future workshops. |
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| <b><i>Task III-3: EU-G20 Summit on Work-Related MSDs</i></b> |   |
| Timeframe:   | 2022  |
| Lead Organisation:   | EU and European Agency for Safety & Health at Work (EU-OSHA)  |
| Cooperating Partners:  | Türkiye, France, Italy, ILO   |
| Goals:   | <ul style="list-style-type: none"> <li>• Raising awareness on work-related MSDs which is one of the most common occupational diseases among workers</li> <li>• Exchange of good practice examples on work-related MSDs</li> </ul>   |
| Tasks:   | <ul style="list-style-type: none"> <li>• G20 delegates to be invited to the Healthy Workplaces Summit 2022 on 14-15 November 2022.</li> <li>• A one-day meeting for exchange of information and best practices to be held on the EU-OSHA premises on 16 November 2022 in Bilbao.</li> </ul> |
| Performance Measures:  | <ul style="list-style-type: none"> <li>• Number of active participants.</li> <li>• Useful materials/recommendations/best practices generated from the event.</li> <li>• Number of follow-up activities identified.</li> </ul>   |
| Next Steps:  | Identify possible cooperative actions for future events   |

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| <b><i>Task III-4: A Workshop on Learning the Lessons of Ratifying and Implementing ILO Convention 155 on Occupational Health and Safety</i></b> |   |
| Timeframe:  | 2022 – 2023   |
| Lead Organisation:  | ITUC, ILO   |
| Cooperating Partners:   | IOE   |
| Goals:  | <p>In the expectation that the International Labour Conference will recognise occupational health and safety as a fundamental principle and right at work in June 2022, and that the ILO Governing Body will adopt C155 as a fundamental convention, the goals will be to;</p> <ul style="list-style-type: none"> <li>• promote ratification of C155 and share experiences of how that happened in countries that have ratified,</li> <li>• share experiences of implementation challenges and benefits;</li> <li>• develop milestones for implementation (under the general requirement to report periodically to the ILO on implementation.)</li> </ul> |
| Tasks:  | <p>Share experiences around the network;</p> <ul style="list-style-type: none"> <li>• identify steps involved in ratification process and tasks required for implementation;</li> </ul>   |

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|                       | <ul style="list-style-type: none"> <li>regular updates on ratifications and implementation achievements;</li> </ul>                                |
| Performance Measures: | Number of ratifications; implementation milestones achieved  |
| Next Steps:           | Monitor ratifications; develop a support network to assist when problems are encountered; share experiences through ILO as well as G20 OSH network |

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| <b><i>Task III-5: A Workshop on Mental Health in the Workplace</i></b> |   |
| Timeframe:   | 2023  |
| Lead Country:  | Canada  |
| Cooperating Partners:  | USA, IOE, ITUC, ILO   |
| Goals:   | <ul style="list-style-type: none"> <li>Exchange ideas and share information on the development of standards related to mental health in the workplace.</li> <li>Build a compendium of best practices within the industry regarding employee mental health.</li> </ul> |
| Tasks:   | <ul style="list-style-type: none"> <li>Organize speakers from within the G20 OSH Network who are recognized industry experts within the community.</li> <li>Develop a compendium of “best practices”.</li> </ul>  |
| Performance Measures:  | <ul style="list-style-type: none"> <li>Number of active participants.</li> <li>Useful materials/recommendations/best practices generated from the workshops.</li> <li>Number of follow-up activities identified.</li> </ul>   |
| Next Steps:  | Identify possible topics for future workshops.  |

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| <b><i>Task III-6: Workshops on urban safety in G20 Countries</i></b> |   |
| Timeframe:   | July 2023   |
| Lead Country:  | China   |
| Goals:   | <ul style="list-style-type: none"> <li>Organize a one-day workshop with the participation of member states and international organizations related to urban safety to understand practical needs in the urban safety development and to share knowledge and best practice;</li> <li>Organize a half-day visit to demonstration city for safe development following the workshop, with the participation of urban safety experts from G20 countries</li> </ul> |
| Tasks:   | <ul style="list-style-type: none"> <li>Establish the G20 urban safety communication platform;</li> <li>Carry out a cooperative case study on G20 urban safety;</li> <li>Collate and translate relevant urban safety standards;</li> </ul>   |
| Performance Measures:  | <ul style="list-style-type: none"> <li>Number of active participants;</li> </ul>  |

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|             | <ul style="list-style-type: none"> <li>• Useful materials/recommendations/best practices generated from the workshops;</li> <li>• A research report of case study;</li> </ul>  |
| Next Steps: | <ul style="list-style-type: none"> <li>• Identification of countries and international organizations interested in sharing scientific and technological achievements of urban safety development and best practices -April/May 2023;</li> <li>• Selection of specific topics on urban safety and demonstration city for safe development- June 2023; Workshops on</li> <li>• G20 urban safety-July 2023</li> </ul> |

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| <b><i>Task III-7: OSH Students Summit in G20-Looking to the Future of Occupational Safety and Health</i></b> |   |
| Timeframe:   | 2023-2024   |
| Lead Country:  | Türkiye   |
| Cooperating Partners:  | ENETOSH, ILO  |
| Goals:   | <ul style="list-style-type: none"> <li>• To bring together people who are studying or at the beginning of their careers in the field of occupational safety and health to discuss the future of OSH and how today's problems can be solved in future,</li> <li>• To talk about the role of international cooperation in the education of occupational safety and health, and share best practices in this area</li> </ul>   |
| Tasks:   | <ul style="list-style-type: none"> <li>• Selection of the topics to be discussed at the event in consultation with the cooperation partners</li> <li>• Determining the speakers and participants to be invited to the event</li> <li>• Handling the technical details of the event such as location and duration</li> <li>• Realization of the event</li> <li>• Sharing the outcomes (final declaration etc.) with Network members and attendees after the event</li> </ul> |
| Performance Measures:  | <ul style="list-style-type: none"> <li>• Number of participants</li> <li>• Useful materials/recommendations/best practices generated from the event</li> <li>• Number of follow-up activities identified</li> </ul>   |
| Next Steps:  | Organizing this event at regular intervals according to the efficiency obtained from the event  |

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| <b><i>Task III-8: Heat Injury and Illness Prevention</i></b> |  |
| Timeframe:   | 2023-2024  |
| Lead Country:  | USA  |
| Cooperating Partners:  | ILO  |
| Goals:   | <ul style="list-style-type: none"> <li>• Collect and share information related to understanding and preventing heat injury and illnesses.</li> </ul> |

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|                       | <ul style="list-style-type: none"> <li>• Share data and surveillance practices that identify the health effects of workplace heat exposure.</li> <li>• Share practices and resources for training and educating workers on the hazards of heat exposure.</li> <li>• Identify technology, such as weather monitoring equipment and wearable that are used to protect workers from hazards of heat exposure.</li> <li>• Share information on messages to workers and how to reach under-served at risk populations.</li> </ul> |
| Tasks:                | <ul style="list-style-type: none"> <li>• Identify data, resources, and practices related to the above goals and share them in the G20 OSH Network platform</li> <li>• Convene a roundtable discussion highlighting the above goals</li> <li>• Following the roundtable discussion, share new lessons and develop list of greatest needs</li> </ul>   |
| Performance Measures: | <ul style="list-style-type: none"> <li>• G20 OSH Network platform populated with heat injuries and illness prevention resources and data</li> <li>• Successful completion of the roundtable discussion</li> <li>• Useful list of new lessons and greatest needs</li> </ul>   |
| Next Steps:           | Ask countries to upload resources and data   |

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| <b><i>Task III-9: A Workshop on Climate Emergencies</i></b> |  |
| Timeframe:  | 2024   |
| Lead Country:   | Canada   |
| Cooperating Partners:                                       | IOE, ITUC, ILO   |
| Goals:  | <ul style="list-style-type: none"> <li>• Identify and prioritize key areas of focus with regard to the effects of climate change on worker safety and health.</li> <li>• Work with partners on the development of standards with regard to climate emergencies to ensure consistency.</li> </ul> |
| Tasks:  | <ul style="list-style-type: none"> <li>• Organize speakers from within the G20 OSH Network who are recognized industry and data experts within the community.</li> <li>• Develop a compendium of “best practices”.</li> </ul>  |
| Performance Measures:                                       | <ul style="list-style-type: none"> <li>• Number of active participants.</li> <li>• Useful materials/recommendations/best practices generated from the workshops.</li> <li>• Number of follow-up activities identified.</li> </ul>  |
| Next Steps:   | Identify possible topics for future workshops.   |

| <b><i>Task III-10: Promote healthy and safe working conditions for platform work</i></b> |  |
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| Timeframe:   | 2024   |
| Lead Country:  | Argentina  |
| Cooperating Partners:  | IOE, ITUC, ILO   |
| Goals:   | <ul style="list-style-type: none"> <li>• Implement annex 3 of the LEMM 2021.<sup>1</sup></li> <li>• Develop a compendium with options and policies regarding the OSH of digital platforms.</li> </ul>  |
| Tasks:   | <ul style="list-style-type: none"> <li>• Organize a survey within the G20 OSH Network to collect data on OSH from digital platforms.</li> <li>• Exchange ideas and share information on the development of standards related to the OSH of digital platforms.</li> <li>• Develop a compendium with options and policies regarding the OSH of digital platforms.</li> </ul> |
| Performance Measures:  | <ul style="list-style-type: none"> <li>• Number of active participants.</li> <li>• Survey conducted.</li> <li>• Published compendium.</li> </ul>   |
| Next Steps:  | Prepare a survey within the G20 OSH Network to collect data on OSH from digital platforms.   |

| <b><i>Task III-11: Mental Health and Suicide Prevention</i></b> |   |
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| Timeframe:  | TBD   |
| Lead Country:   | USA   |
| Cooperating Partners:   | ITUC, Canada  |
| Goals:  | <ul style="list-style-type: none"> <li>• Collect and share information related to understanding and preventing workplace related suicides and negative impact of mental health issues.</li> <li>• Gather information about workplace related suicide prevention and awareness campaigns.</li> <li>• Share best practices and resources for proving mental health awareness and resources to workers.</li> <li>• Identify industries with high rates of suicide</li> </ul> |

<sup>1</sup> Annex 3 G20 Policy Options to enhance regulatory frameworks for remote working arrangements and work through digital platforms, Fostering an Inclusive, Sustainable, and Resilient Recovery of Labour Markets and Societies: G20 Labour and Employment Ministerial Declaration, Catania, Italy, June 23, 2021.

Working patterns, business organisation and production process in the Digitalisation Era

"We agree on a set of G20 Policy Options to enhance regulatory frameworks for remote working arrangements and work through digital platforms (Annex 3) to be developed and implemented in cooperation with Social Partners. In doing so, we take into account that platform work is often carried out across national borders and we acknowledge the need to strengthen our international cooperation and work towards a concerted response to ensure decent work in the platform economy".

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| Tasks:                | <ul style="list-style-type: none"> <li>• Identify data, resources, and practices related to the above goals and share them in the G20 OSHA division platform</li> <li>• Develop a means or platform for collecting information on needs to further worker mental health and suicide prevention programs and activities</li> </ul> |
| Performance Measures: | <ul style="list-style-type: none"> <li>• G20 OSH Division platform populated with suicide prevention and mental health resources and data</li> <li>• Successful development of means to identify further needs</li> </ul>   |
| Next Steps:           | <ul style="list-style-type: none"> <li>• Ask countries to upload resources and data</li> </ul>  |

## Work Plan Part IV: Bilateral, Regional and Global Cooperation

The first three parts of the work plan aim to facilitate the exchange of knowledge and expertise among G20 members. To accomplish the two remaining missions – to meet global policy and technical challenges and to provide countries with access to the knowledge and expertise of the network – members have designed a variety of tasks focused on intergovernmental, bilateral, regional, and global cooperation.

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| <b><i>Task IV-1: Collaboration with national public health authorities for strengthening occupational health and safety for health workers</i></b> |  |
| Timeframe:   | 2022-2023  |
| Lead Organisation:   | WHO, ILO   |
| Cooperating Partners:  | ITUC   |
| Goals:   | <ul style="list-style-type: none"> <li>• To improve the management of occupational health and safety for health workers through policies, regulations, programmes and capacity building at national, subnational and healthcare facility levels</li> </ul>   |
| Tasks:   | <ul style="list-style-type: none"> <li>• To collect information about the existing situation of occupational health and safety for health workers in countries</li> <li>• To develop online training tools for building capacities for the development and implementation of occupational health and safety programmes for health workers at the national, sub-national and health facility levels</li> <li>• To create a repository for good practices on occupational health and safety for health workers bearing in mind the lessons learned from the COVID-19 pandemic</li> </ul> |
| Performance Measures:  | <ul style="list-style-type: none"> <li>• Number of countries that have an outlook of occupational health and safety in the healthcare sector</li> </ul>  |

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|   | <ul style="list-style-type: none"> <li>• Number of persons trained in the development and implementation of occupational health and safety programmes for health workers</li> <li>• Number of countries that have introduced new, or upgraded existing national policy instruments and regulations for occupational health for health workers</li> </ul>  |
| Next Steps:                                   | <ul style="list-style-type: none"> <li>• Inter-country workshop on occupational health and safety in the health sector – April/May 2022</li> <li>• Identification of countries interested in developing/upgrading policies and programmes for occupational health and safety for health workers – June 2022</li> <li>• Country workshops for capacity building July 2022 – July 2023</li> </ul> |
| <b><i>Task IV-2: 2nd Network Campaign</i></b> |   |
| Timeframe:                                    | 2024  |
| Lead Country:                                 | Türkiye   |
| Cooperating Partners:                         | TBD   |
| Goals:  | Handling current/trend topics on OSH  |
| Tasks:  | TBD   |
| Performance Measures:                         | TBD   |
| Next Steps:                                   | TBD   |

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| <b><i>Task IV-3: Strengthening Labor Inspection</i></b> |  |
| Timeframe:  | 2022-2024  |
| Lead Country:   | Brazil   |
| Cooperating Partners:                                   | IALI, ILO, Italy   |
| Goals:  | Creating an Especial Group to Discuss Labour Inspection Good Practices on OSH, Challenges for the future and new applications of IT instruments and Data Science techniques to enhance Labour Inspection's efficiency.   |
| Tasks:  | <ul style="list-style-type: none"> <li>• Creating a Plan containing: <ul style="list-style-type: none"> <li>○ Brief explanation about this initiative and its goals.</li> <li>○ Schedule of the 08 meetings in the period of 2022 to 2024. <ul style="list-style-type: none"> <li>▪ In each meeting two selected members will bring the themes that will be discussed.</li> <li>▪ Discussion regarding possible applications of technology instruments that could help to improve the labour inspector's work.</li> <li>▪ After every meeting the two members will produce a report containing the main points discussed, lessons learned, and the knowledge gathered in the meeting.</li> </ul> </li> </ul> </li> </ul> |

|                       | <ul style="list-style-type: none"> <li>▪ Proposed Schedule: <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Year 2022</th> <th>Year 2023</th> <th>Year 2024</th> </tr> </thead> <tbody> <tr> <td>▪ 08/2022</td> <td>▪ 03/2023</td> <td>▪ 03/2024</td> </tr> <tr> <td>▪ 11/2022</td> <td>▪ 07/2023</td> <td>▪ 07/2024</td> </tr> <tr> <td></td> <td>▪ 11/2023</td> <td>▪ 11/2024</td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>○ After each meeting, the Brazilian Labour Inspection will consolidate the main achievements of every meeting's report to create a year final report to be presented in December of each year. After the acceptance of all members, the report will be released to go online and available for all countries.</li> <li>• Developing the concept: <ul style="list-style-type: none"> <li>○ The group will have members of the 20 countries and international organizations and associations to discuss the reality faced by labour Inspection in each country including: <ul style="list-style-type: none"> <li>▪ Good practices, challenges and ways to move forward.</li> </ul> </li> </ul> </li> </ul> </li> </ul> | Year 2022 | Year 2023 | Year 2024 | ▪ 08/2022 | ▪ 03/2023 | ▪ 03/2024 | ▪ 11/2022 | ▪ 07/2023 | ▪ 07/2024 |  | ▪ 11/2023 | ▪ 11/2024 |
|-----------------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|-----------|-----------|
| Year 2022             | Year 2023   | Year 2024 |           |           |           |           |           |           |           |           |  |           |           |
| ▪ 08/2022             | ▪ 03/2023   | ▪ 03/2024 |           |           |           |           |           |           |           |           |  |           |           |
| ▪ 11/2022             | ▪ 07/2023   | ▪ 07/2024 |           |           |           |           |           |           |           |           |  |           |           |
|                       | ▪ 11/2023   | ▪ 11/2024 |           |           |           |           |           |           |           |           |  |           |           |
| Performance Measures: | <ul style="list-style-type: none"> <li>• Attendance of the participants</li> <li>• Acceptance of Final Report that will be generated after the final meeting.</li> </ul>  |           |           |           |           |           |           |           |           |           |  |           |           |
| Next Steps:           |   |           |           |           |           |           |           |           |           |           |  |           |           |

|   |   |
|---|---|
| <b><i>Task IV-4: Title: Capability Building Programme for Labour Inspection to tackle Psychosocial Health</i></b> |   |
| Timeframe:  | 2023-2024   |
| Lead Organisation:  | IALI  |
| Cooperating Partners:   | Australia, Singapore, Switzerland, ITUC   |
| Goals:  | Labour Inspectors have the capabilities to tackle Psychosocial Health at work   |
| Tasks:  | <ul style="list-style-type: none"> <li>• Develop a draft programme for building capabilities for labour inspectorates to tackle psychosocial health</li> <li>• Hold workshop to discuss the draft programme</li> <li>• Produce the curriculum for the capabilities building programme</li> <li>• Draft sample content for the programme</li> <li>• Conduct train-the-trainers session for labour inspectorates</li> <li>• Launch the programme at the 23<sup>rd</sup> World Congress on OSH (Sydney, Australia 2023)</li> </ul> |
| Performance Measures:   |   |
| Next Steps:   |   |

| <b><i>Task IV-5: Title: Development of Guidelines for Labour Inspection to promote Vision Zero</i></b> |  |
|--|--|
| Timeframe:   | 2023-2024  |
| Lead Organisation:   | IALI, ISSA Trade   |
| Cooperating Partners:  | Germany, Singapore   |
| Goals:   | Labour Inspection plays a role in promoting Vision Zero  |
| Tasks:   | <ul style="list-style-type: none"> <li>• Develop preliminary guidelines on the role of labour inspection to promote Vision Zero</li> <li>• Hold workshop to discuss the preliminary guidelines</li> <li>• Refine the guidelines</li> <li>• Produce a booklet on Guidelines for Labour Inspection to Promote Vision Zero</li> </ul> |
| Performance Measures:  |  |
| Next Steps:  |  |

| <b><i>Task IV-6: Collaborating with the Most Reliable Scientific Periodicals</i></b> |  |
|--|--|
| Timeframe:   | 2022-2024, quarterly basis   |
| Lead Country:  | Russian Federation   |
| Goals:   | To provide countries with access to the knowledge and expertise  |
| Tasks:   | To share on OSH Network platform the quarterly digest of the most valuable publications (review and research articles) in the most reliable and respectable international journals as well as the announcement of new books on occupational safety and health topics |
| Performance Measures:  | At least 4 digests per year  |
| Next Steps:  | To design a knowledge online database on the actual topics of occupational safety and health   |

| <b><i>Task IV-7: Promote responsible business practices for safer and healthier workplaces</i></b> |  |
|--|--|
| Timeframe:   | 2024   |
| Lead Country:  | Argentina  |
| Cooperating Partners:  | ITUC, IOE  |
| Goals:   | <ul style="list-style-type: none"> <li>• Implement annex C of the LEMM 2014.<sup>2</sup></li> <li>• Disseminate the new instruments on business and human rights.<sup>3</sup></li> </ul> |

<sup>2</sup> G20 Statement on Safer and Healthier Workplaces.

<sup>3</sup> Attached graphic with links between the 2014 G20 OSH Declaration with Companies and Human rights..

|                       |   |
|-----------------------|---|
| Tasks:                | <ul style="list-style-type: none"> <li>• Understanding the MNE Declaration and putting the principles into practice of OSH Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (paragraphs 43-46, ILO MNE Declaration, 2017).<sup>4</sup></li> <li>• Identify and disseminate the OSH actions contained in the "National Business and Human Rights Plans".<sup>5</sup></li> </ul> |
| Performance Measures: | <ul style="list-style-type: none"> <li>• Number of active participants.</li> <li>• Published compendium with the new instruments on business and human rights.</li> </ul>   |
| Next Steps:           | Prepare a compendium with the new instruments on business and human rights.   |

<sup>4</sup> [https://www.ilo.org/wcmsp5/groups/public/---ed\\_emp/---emp\\_ent/---multi/documents/publication/wcms\\_094386.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/---multi/documents/publication/wcms_094386.pdf)

<sup>5</sup> <https://www.business-humanrights.org/en/big-issues/un-guiding-principles-on-business-human-rights/>

### Summary of the Draft Work Plan for G20 OSH Network (2022 – 2024)

| Task  | Timeframe   | Lead Country/Organisation                                    | Cooperating Partners             |
|---|---|--|----------------------------------|
| <b>Part I: Administration and Reporting</b>   |   |  |                                  |
| Task I-1: Maintaining an Online Platform for the Network  | 2022-2024   | USA  | N/A                              |
| Task I-2: Maintaining A Roster of OSH Network Participants  | Ongoing until completion of work plan in 2024.  | Canada   | N/A                              |
| Task I-3: Reporting Network Activities and Results to the G20 Employment Working Group (EWG) and Other Interested Stakeholders    | Report prepared November / December, approved January and presented at 1st EWG of each year until completion of work plan | Türkiye and the United States                                | N/A                              |
| Task I-4: Designing of the G20 OSH Network Logo   | 2022  | Türkiye, the United States, Canada and Italy                 | All members                      |
| <b>Part II: Hosting and Participating in Annual Network Meetings</b>  |   |  |                                  |
| Task II-1: Network Meeting 2022 and Workshop on TBD   | October 2022  | Indonesia (TBD)  | Türkiye, the United States       |
| Task II-2: Network Meeting 2023, Network Data Collection Workshop 2023  | November 2023   | Australia  | Türkiye, the United States, ITUC |
| Task II-3: Network Meeting 2024   | 2024  | TBD<br><i>*Seeking volunteer host countries</i>              | TBD                              |
| <b>Part III: Hosting and Participating in Dedicated Network Technical Events</b>  |   |  |                                  |
| Task III-1: Technical Workshop on the Work Place Harassment and Violence Prevention Regulations                                   | 2022  | Canada   | IOE, ILO, ITUC                   |
| Task III-2: A Workshop on Occupational Illnesses  | 2022  | Canada   | ILO, ITUC                        |
| Task III-3: EU-G20 Summit on Work-Related MSDs  | 2022  | EU and European Agency for Safety & Health at Work (EU-OSHA) | Türkiye, France, Italy, ILO      |
| Task III-4: A Workshop on Learning the Lessons of Ratifying and Implementing ILO Convention 155 on Occupational Health and Safety | 2022 - 2023   | ITUC, ILO  | IOE                              |
| Task III-5: A Workshop on Mental Health in the Workplace  | 2023  | Canada   | USA, IOE, ITUC, ILO              |
| Task III-6: Workshops on urban safety in G20 Countries  | July 2023   | China  |                                  |

|  |                            |                    |   |
|--|----------------------------|--------------------|---|
| Task III-7: OSH Students Summit in G20-Looking to the Future of Occupational Safety and Health                                       | 2023-2024                  | Türkiye            | ENETOSH, ILO                            |
| Task III-8: Heat Injury and Illness Prevention   | 2023-2024                  | USA                | ILO                                     |
| Task III-9: A Workshop on Climate Emergencies  | 2024                       | Canada             | IOE, ITUC, ILO                          |
| Task III-10: Promote healthy and safe working conditions for platform work   | 2024                       | Argentina          | IOE, ITUC, ILO                          |
| Task III-11: Mental Health and Suicide Prevention  | TBD                        | USA                | ITUC, Canada                            |
| <b>Part IV: Bilateral, Regional and Global Cooperation</b>   |                            |                    |   |
| Task IV-1: Collaboration with national public health authorities for strengthening occupational health and safety for health workers | 2022-2023                  | WHO, ILO           | ITUC                                    |
| Task IV-2: 2nd Network Campaign  | 2024                       | Türkiye            | TBD                                     |
| Task IV-5: Strengthening Labor Inspection  | 2022-2024                  | Brazil             | IALI, ILO, Italy                        |
| Task IV-6: Title: Capability Building Programme for Labour Inspection to tackle Psychosocial Health                                  | 2023-2024                  | IALI               | Australia, Singapore, Switzerland, ITUC |
| Task IV-7: Title: Development of Guidelines for Labour Inspection to promote Vision Zero   | 2023-2024                  | IALI, ISSA Trade   | Germany, Singapore                      |
| Task IV-8: Collaborating with the Most Reliable Scientific Periodicals   | 2022-2024, quarterly basis | Russian Federation |   |
| Task IV-9: Promote responsible business practices for safer and healthier workplaces   | 2024                       | Argentina          | ITUC, IOE                               |