

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE JUNIO DE 2019

Valor Unidad Retributiva \$ 43,89

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Escala para Planta Permanente con Tramo incluido

| Suplem. x Agrup. | Art. 80 | Art. 81-Grados Adicional de Grado | | | | | | | | | | |
|------------------|---------|-----------------------------------|--------------|--------------|----------------------------------|--------------|---------------|---------------|--------------------------------|---------------|---------------|---------------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| General | Nivel | Art. 82-Tramos | | | | | | | | | | |
| | | Adicional Tramo General | | | Adicional Tramo Intermedio (15%) | | | | Adicional Tramo Avanzado (30%) | | | |
| | | A | B | C | D | E | F | A | B | C | D | E |
| Profes. 35% | A | \$ 50,824.62 | \$ 54,555.27 | \$ 58,154.25 | \$ 61,314.33 | \$ 72,229.77 | \$ 75,740.97 | \$ 79,427.73 | \$ 83,333.94 | \$ 95,083.30 | \$ 99,472.30 | \$ 104,124.64 |
| | B | \$ 35,463.12 | \$ 38,008.74 | \$ 40,729.92 | \$ 43,582.77 | \$ 51,272.30 | \$ 53,730.14 | \$ 56,363.54 | \$ 59,128.61 | \$ 67,344.82 | \$ 70,417.12 | \$ 73,664.98 |
| | C | \$ 24,315.06 | \$ 25,500.09 | \$ 26,992.35 | \$ 29,099.07 | \$ 33,843.58 | \$ 35,423.62 | \$ 37,135.33 | \$ 38,934.82 | \$ 44,469.35 | \$ 46,444.40 | \$ 48,551.12 |
| | D | \$ 21,111.09 | \$ 21,901.11 | \$ 22,866.69 | \$ 23,876.16 | \$ 28,096.18 | \$ 29,325.10 | \$ 30,597.91 | \$ 31,958.50 | \$ 36,529.65 | \$ 38,021.91 | \$ 39,601.95 |
| | E | \$ 17,029.32 | \$ 17,512.11 | \$ 18,126.57 | \$ 18,916.59 | \$ 22,304.90 | \$ 23,182.70 | \$ 24,104.39 | \$ 25,157.75 | \$ 28,809.40 | \$ 29,994.43 | \$ 31,223.35 |
| | F | \$ 16,414.86 | \$ 16,809.87 | \$ 17,204.88 | \$ 17,599.89 | \$ 20,676.58 | \$ 21,291.04 | \$ 21,949.39 | \$ 22,607.74 | \$ 25,991.66 | \$ 26,913.35 | \$ 27,878.93 |
| Cient Téc 40% | A | \$ 68,613.24 | \$ 72,343.89 | \$ 75,942.87 | \$ 79,102.95 | \$ 90,018.39 | \$ 93,529.59 | \$ 97,216.35 | \$ 101,122.56 | \$ 112,871.91 | \$ 117,260.91 | \$ 121,913.25 |
| | B | \$ 47,875.21 | \$ 50,420.83 | \$ 53,142.01 | \$ 55,994.86 | \$ 63,684.39 | \$ 66,142.23 | \$ 68,775.63 | \$ 71,540.70 | \$ 79,756.91 | \$ 82,829.21 | \$ 86,077.07 |
| | C | \$ 32,825.33 | \$ 34,010.36 | \$ 35,502.62 | \$ 37,609.34 | \$ 42,353.85 | \$ 43,933.89 | \$ 45,645.60 | \$ 47,445.09 | \$ 52,979.62 | \$ 54,954.67 | \$ 57,061.39 |
| | D | \$ 28,499.97 | \$ 29,289.99 | \$ 30,255.57 | \$ 31,265.04 | \$ 35,485.07 | \$ 36,713.99 | \$ 37,986.80 | \$ 39,347.39 | \$ 43,918.53 | \$ 45,410.79 | \$ 46,990.83 |
| Esp 50% | A | \$ 71,154.47 | \$ 74,885.12 | \$ 78,484.10 | \$ 81,644.18 | \$ 92,559.62 | \$ 96,070.82 | \$ 99,757.58 | \$ 103,663.79 | \$ 115,413.14 | \$ 119,802.14 | \$ 124,454.48 |
| | B | \$ 49,648.37 | \$ 52,193.99 | \$ 54,915.17 | \$ 57,768.02 | \$ 65,457.55 | \$ 67,915.39 | \$ 70,548.79 | \$ 73,313.86 | \$ 81,530.06 | \$ 84,602.36 | \$ 87,850.22 |
| | C | \$ 34,041.08 | \$ 35,226.11 | \$ 36,718.37 | \$ 38,825.09 | \$ 43,569.60 | \$ 45,149.64 | \$ 46,861.35 | \$ 48,660.84 | \$ 54,195.37 | \$ 56,170.42 | \$ 58,277.14 |
| | D | \$ 29,555.53 | \$ 30,345.55 | \$ 31,311.13 | \$ 32,320.60 | \$ 36,540.62 | \$ 37,769.54 | \$ 39,042.35 | \$ 40,402.94 | \$ 44,974.08 | \$ 46,466.34 | \$ 48,046.38 |
| Esp 50% | A | \$ 76,236.93 | \$ 79,967.58 | \$ 83,566.56 | \$ 86,726.64 | \$ 97,642.08 | \$ 101,153.28 | \$ 104,840.04 | \$ 108,746.25 | \$ 120,495.61 | \$ 124,884.61 | \$ 129,536.95 |
| | B | \$ 53,194.68 | \$ 55,740.30 | \$ 58,461.48 | \$ 61,314.33 | \$ 69,003.86 | \$ 71,461.70 | \$ 74,095.10 | \$ 76,860.17 | \$ 85,076.38 | \$ 88,148.68 | \$ 91,396.54 |

| Nivel | Artículo 84 FUNCION EJECUTIVA | Artículo 85 JEFATURA |
|-------|----------------------------------|-------------------------|
| I | \$ 83,171.55 | \$ 18,477.69 |
| II | \$ 73,910.76 | \$ 13,869.24 |
| III | \$ 64,693.86 | \$ 11,104.17 |
| IV | \$ 55,433.07 | |

| Nivel | Art. 82-Tramos | |
|-------|-------------------------------|----------------------------------|
| | 25% Capacitación Terciaria | 7.5% Compensación Transitoria |
| A | \$ 12,706.16 | |
| B | \$ 8,865.78 | \$ 2,659.73 |
| C | \$ 6,078.77 | \$ 1,823.63 |
| D | \$ 5,277.77 | \$ 1,583.33 |
| E | | \$ 1,277.20 |
| F | | \$ 1,231.11 |

Compensación Transitoria para Agrupamiento General que no perciba ningún suplemento

| | |
|-------------------------|--------------|
| Reintegro Guardería | \$ 2,814.00 |
| Adicional Serv. Antárt. | \$ 63,768.00 |
| Compens. Movilidad | \$ 960.00 |
| Reintegro Comida | \$ 179.00 |

Retribución bruta mensual, normal, habitual, regular y permanente de los agentes habilitados para realizar servicios extraordinarios, con excepción de los servicios requeridos por terceros, no deberá superar el monto de VEINTISEIS MIL CIENTO SESENTA Y SEIS (\$ 26.166). Para determinar dicha retribución no se considerarán: los grados extraordinarios, la Compensación por Zona, el Adicional por Tramo, las Compensaciones Transitorias, homologadas por Decreto N° 39/2012, la Compensación Transitoria homologada por decreto N° 1.118/2015 y Premio Estimulo a la Asistencia homologado por Decreto N° 961/2018 y sus modificatorios.

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE JUNIO DE 2019

Valor Unidad Retributiva \$ 43,89

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Decreto 39/2012 (Régimen de Compensaciones Transitorias)

Escala personal bajo régimen del art. 9° Ley Marco y personal transitorio en Plantas no permanentes

| Comp. Trans. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|----------------------|---------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Adicional de Grado | | | | | | | | | | |
| | Nivel | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Operativa 7,5% | A | \$ 54,636.47 | \$ 58,367.12 | \$ 61,966.10 | \$ 65,126.18 | \$ 68,417.93 | \$ 71,929.13 | \$ 75,615.89 | \$ 79,522.10 | \$ 83,647.76 | \$ 88,036.76 | \$ 92,689.10 |
| | B | \$ 38,122.85 | \$ 40,668.47 | \$ 43,389.65 | \$ 46,242.50 | \$ 48,612.56 | \$ 51,070.40 | \$ 53,703.80 | \$ 56,468.87 | \$ 59,365.61 | \$ 62,437.91 | \$ 65,685.77 |
| | C | \$ 26,138.69 | \$ 27,323.72 | \$ 28,815.98 | \$ 30,922.70 | \$ 32,019.95 | \$ 33,599.99 | \$ 35,311.70 | \$ 37,111.19 | \$ 38,998.46 | \$ 40,973.51 | \$ 43,080.23 |
| | D | \$ 22,694.42 | \$ 23,484.44 | \$ 24,450.02 | \$ 25,459.49 | \$ 26,512.85 | \$ 27,741.77 | \$ 29,014.58 | \$ 30,375.17 | \$ 31,779.65 | \$ 33,271.91 | \$ 34,851.95 |
| | E | \$ 18,306.52 | \$ 18,789.31 | \$ 19,403.77 | \$ 20,193.79 | \$ 21,027.70 | \$ 21,905.50 | \$ 22,827.19 | \$ 23,880.55 | \$ 24,977.80 | \$ 26,162.83 | \$ 27,391.75 |
| | F | \$ 17,645.97 | \$ 18,040.98 | \$ 18,435.99 | \$ 18,831.00 | \$ 19,445.46 | \$ 20,059.92 | \$ 20,718.27 | \$ 21,376.62 | \$ 22,298.31 | \$ 23,220.00 | \$ 24,185.58 |
| Terciario 10% | A | \$ 55,907.08 | \$ 59,637.73 | \$ 63,236.71 | \$ 66,396.79 | \$ 69,688.54 | \$ 73,199.74 | \$ 76,886.50 | \$ 80,792.71 | \$ 84,918.37 | \$ 89,307.37 | \$ 93,959.71 |
| | B | \$ 39,009.43 | \$ 41,555.05 | \$ 44,276.23 | \$ 47,129.08 | \$ 49,499.14 | \$ 51,956.98 | \$ 54,590.38 | \$ 57,355.45 | \$ 60,252.19 | \$ 63,324.49 | \$ 66,572.35 |
| | C | \$ 26,746.57 | \$ 27,931.60 | \$ 29,423.86 | \$ 31,530.58 | \$ 32,627.83 | \$ 34,207.87 | \$ 35,919.58 | \$ 37,719.07 | \$ 39,606.34 | \$ 41,581.39 | \$ 43,688.11 |
| | D | \$ 23,222.20 | \$ 24,012.22 | \$ 24,977.80 | \$ 25,987.27 | \$ 27,040.63 | \$ 28,269.55 | \$ 29,542.36 | \$ 30,902.95 | \$ 32,307.43 | \$ 33,799.69 | \$ 35,379.73 |
| | E | \$ 18,732.25 | \$ 19,215.04 | \$ 19,829.50 | \$ 20,619.52 | \$ 21,453.43 | \$ 22,331.23 | \$ 23,252.92 | \$ 24,306.28 | \$ 25,403.53 | \$ 26,588.56 | \$ 27,817.48 |
| | F | \$ 18,056.35 | \$ 18,451.36 | \$ 18,846.37 | \$ 19,241.38 | \$ 19,855.84 | \$ 20,470.30 | \$ 21,128.65 | \$ 21,787.00 | \$ 22,708.69 | \$ 23,630.38 | \$ 24,595.96 |
| Universitario 20% | A | \$ 60,989.54 | \$ 64,720.19 | \$ 68,319.17 | \$ 71,479.25 | \$ 74,771.00 | \$ 78,282.20 | \$ 81,968.96 | \$ 85,875.17 | \$ 90,000.83 | \$ 94,389.83 | \$ 99,042.17 |
| | B | \$ 42,555.74 | \$ 45,101.36 | \$ 47,822.54 | \$ 50,675.39 | \$ 53,045.45 | \$ 55,503.29 | \$ 58,136.69 | \$ 60,901.76 | \$ 63,798.50 | \$ 66,870.80 | \$ 70,118.66 |
| | C | \$ 29,178.07 | \$ 30,363.10 | \$ 31,855.36 | \$ 33,962.08 | \$ 35,059.33 | \$ 36,639.37 | \$ 38,351.08 | \$ 40,150.57 | \$ 42,037.84 | \$ 44,012.89 | \$ 46,119.61 |
| | D | \$ 25,333.31 | \$ 26,123.33 | \$ 27,088.91 | \$ 28,098.38 | \$ 29,151.74 | \$ 30,380.66 | \$ 31,653.47 | \$ 33,014.06 | \$ 34,418.54 | \$ 35,910.80 | \$ 37,490.84 |
| | E | \$ 20,435.18 | \$ 20,917.97 | \$ 21,532.43 | \$ 22,322.45 | \$ 23,156.36 | \$ 24,034.16 | \$ 24,955.85 | \$ 26,009.21 | \$ 27,106.46 | \$ 28,291.49 | \$ 29,520.41 |
| | F | \$ 19,697.83 | \$ 20,092.84 | \$ 20,487.85 | \$ 20,882.86 | \$ 21,497.32 | \$ 22,111.78 | \$ 22,770.13 | \$ 23,428.48 | \$ 24,350.17 | \$ 25,271.86 | \$ 26,237.44 |

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE JULIO DE 2019

Valor Unidad Retributiva \$ 46,84

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Escala para Planta Permanente con Tramo incluido

| Suplem. x Agrup. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|------------------|-------------------------|--------------------|--------------|--------------|----------------------------------|---------------|---------------|---------------|--------------------------------|---------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Nivel | Art. 82-Tramos | | | | | | | | | | | |
| | Adicional Tramo General | | | | Adicional Tramo Intermedio (15%) | | | | Adicional Tramo Avanzado (30%) | | | |
| General | A | \$ 54,240.72 | \$ 58,222.12 | \$ 62,063.00 | \$ 65,435.48 | \$ 77,084.59 | \$ 80,831.79 | \$ 84,766.35 | \$ 88,935.11 | \$ 101,474.18 | \$ 106,158.18 | \$ 111,123.22 |
| | B | \$ 37,846.72 | \$ 40,563.44 | \$ 43,467.52 | \$ 46,512.12 | \$ 54,718.49 | \$ 57,341.53 | \$ 60,151.93 | \$ 63,102.85 | \$ 71,871.30 | \$ 75,150.10 | \$ 78,616.26 |
| | C | \$ 25,949.36 | \$ 27,214.04 | \$ 28,806.60 | \$ 31,054.92 | \$ 36,118.32 | \$ 37,804.56 | \$ 39,631.32 | \$ 41,551.76 | \$ 47,458.29 | \$ 49,566.09 | \$ 51,814.41 |
| | D | \$ 22,530.04 | \$ 23,373.16 | \$ 24,403.64 | \$ 25,480.96 | \$ 29,984.63 | \$ 31,296.15 | \$ 32,654.51 | \$ 34,106.55 | \$ 38,984.93 | \$ 40,577.49 | \$ 42,263.73 |
| | E | \$ 18,173.92 | \$ 18,689.16 | \$ 19,344.92 | \$ 20,188.04 | \$ 23,804.09 | \$ 24,740.89 | \$ 25,724.53 | \$ 26,848.69 | \$ 30,745.78 | \$ 32,010.46 | \$ 33,321.98 |
| | F | \$ 17,518.16 | \$ 17,939.72 | \$ 18,361.28 | \$ 18,782.84 | \$ 22,066.32 | \$ 22,722.08 | \$ 23,424.68 | \$ 24,127.28 | \$ 27,738.65 | \$ 28,722.29 | \$ 29,752.77 |
| Profes. 35% | A | \$ 73,224.97 | \$ 77,206.37 | \$ 81,047.25 | \$ 84,419.73 | \$ 96,068.84 | \$ 99,816.04 | \$ 103,750.60 | \$ 107,919.36 | \$ 120,458.43 | \$ 125,142.43 | \$ 130,107.47 |
| | B | \$ 51,093.07 | \$ 53,809.79 | \$ 56,713.87 | \$ 59,758.47 | \$ 67,964.84 | \$ 70,587.88 | \$ 73,398.28 | \$ 76,349.20 | \$ 85,117.65 | \$ 88,396.45 | \$ 91,862.61 |
| | C | \$ 35,031.64 | \$ 36,296.32 | \$ 37,888.88 | \$ 40,137.20 | \$ 45,200.60 | \$ 46,886.84 | \$ 48,713.60 | \$ 50,634.04 | \$ 56,540.56 | \$ 58,648.36 | \$ 60,896.68 |
| | D | \$ 30,415.55 | \$ 31,258.67 | \$ 32,289.15 | \$ 33,366.47 | \$ 37,870.14 | \$ 39,181.66 | \$ 40,540.02 | \$ 41,992.06 | \$ 46,870.45 | \$ 48,463.01 | \$ 50,149.25 |
| Cient Tec 40% | A | \$ 75,937.01 | \$ 79,918.41 | \$ 83,759.29 | \$ 87,131.77 | \$ 98,780.88 | \$ 102,528.08 | \$ 106,462.64 | \$ 110,631.40 | \$ 123,170.46 | \$ 127,854.46 | \$ 132,819.50 |
| | B | \$ 52,985.41 | \$ 55,702.13 | \$ 58,606.21 | \$ 61,650.81 | \$ 69,857.18 | \$ 72,480.22 | \$ 75,290.62 | \$ 78,241.54 | \$ 87,009.98 | \$ 90,288.78 | \$ 93,754.94 |
| | C | \$ 36,329.10 | \$ 37,593.78 | \$ 39,186.34 | \$ 41,434.66 | \$ 46,498.07 | \$ 48,184.31 | \$ 50,011.07 | \$ 51,931.51 | \$ 57,838.03 | \$ 59,945.83 | \$ 62,194.15 |
| | D | \$ 31,542.06 | \$ 32,385.18 | \$ 33,415.66 | \$ 34,492.98 | \$ 38,996.64 | \$ 40,308.16 | \$ 41,666.52 | \$ 43,118.56 | \$ 47,996.95 | \$ 49,589.51 | \$ 51,275.75 |
| Esp 50% | A | \$ 81,361.08 | \$ 85,342.48 | \$ 89,183.36 | \$ 92,555.84 | \$ 104,204.95 | \$ 107,952.15 | \$ 111,886.71 | \$ 116,055.47 | \$ 128,594.54 | \$ 133,278.54 | \$ 138,243.58 |
| | B | \$ 56,770.08 | \$ 59,486.80 | \$ 62,390.88 | \$ 65,435.48 | \$ 73,641.85 | \$ 76,264.89 | \$ 79,075.29 | \$ 82,026.21 | \$ 90,794.66 | \$ 94,073.46 | \$ 97,539.62 |

| | Artículo 84 | Artículo 85 |
|-------|-------------------|--------------|
| Nivel | FUNCION EJECUTIVA | JEFATURA |
| I | \$ 88,761.80 | \$ 19,719.64 |
| II | \$ 78,878.56 | \$ 14,801.44 |
| III | \$ 69,042.16 | \$ 11,850.52 |
| IV | \$ 59,158.92 | |

| Nivel | 25% | 7.5% |
|-------|--------------|------------------------|
| | | Capacitación Terciaria |
| A | \$ 13,560.18 | |
| B | \$ 9,461.68 | \$ 2,838.50 |
| C | \$ 6,487.34 | \$ 1,946.20 |
| D | \$ 5,632.51 | \$ 1,689.75 |
| E | | \$ 1,363.04 |
| F | | \$ 1,313.86 |

Compensación Transitoria para Agrupamiento General que no perciba ningún suplemento

| | |
|-------------------------|--------------|
| Reintegro Guardería | \$ 2,814.00 |
| Adicional Serv. Antárt. | \$ 68,060.00 |
| Compens. Movilidad | \$ 1,025.00 |
| Reintegro Comida | \$ 191.00 |

Retribución bruta mensual, normal, habitual, regular y permanente de los agentes habilitados para realizar servicios extraordinarios, con excepción de los servicios requeridos por terceros, no deberá superar el monto de VEINTISIETE MIL NOVECIENTOS VEINTIOCHO (\$ 27.928). Para determinar dicha retribución no se considerarán: los grados extraordinarios, la compensación por Zona, el Adicional por Tramo, las Compensaciones Transitorias, homologadas por Decreto N° 39/2012, la Compensación Transitoria homologada por decreto N° 1.118/2015 y Premio Estímulo a la Asistencia homologado por Decreto N° 961/2018 y sus modificatorias.

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE JULIO DE 2019

Valor Unidad Retributiva \$ 46,84

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Decreto 39/2012 (Régimen de Compensaciones Transitorias)

Escala personal bajo régimen del art. 9° Ley Marco y personal transitorio en Plantas no permanentes

| Comp. Trans. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|----------------------|---------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | Nivel | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Operativa 7,5% | A | \$ 58,308.77 | \$ 62,290.17 | \$ 66,131.05 | \$ 69,503.53 | \$ 73,016.53 | \$ 76,763.73 | \$ 80,698.29 | \$ 84,867.05 | \$ 89,270.01 | \$ 93,954.01 | \$ 98,919.05 |
| | B | \$ 40,685.22 | \$ 43,401.94 | \$ 46,306.02 | \$ 49,350.62 | \$ 51,879.98 | \$ 54,503.02 | \$ 57,313.42 | \$ 60,264.34 | \$ 63,355.78 | \$ 66,634.58 | \$ 70,100.74 |
| | C | \$ 27,895.56 | \$ 29,160.24 | \$ 30,752.80 | \$ 33,001.12 | \$ 34,172.12 | \$ 35,858.36 | \$ 37,685.12 | \$ 39,605.56 | \$ 41,619.68 | \$ 43,727.48 | \$ 45,975.80 |
| | D | \$ 24,219.79 | \$ 25,062.91 | \$ 26,093.39 | \$ 27,170.71 | \$ 28,294.87 | \$ 29,606.39 | \$ 30,964.75 | \$ 32,416.79 | \$ 33,915.67 | \$ 35,508.23 | \$ 37,194.47 |
| | E | \$ 19,536.96 | \$ 20,052.20 | \$ 20,707.96 | \$ 21,551.08 | \$ 22,441.04 | \$ 23,377.84 | \$ 24,361.48 | \$ 25,485.64 | \$ 26,656.64 | \$ 27,921.32 | \$ 29,232.84 |
| | F | \$ 18,832.02 | \$ 19,253.58 | \$ 19,675.14 | \$ 20,096.70 | \$ 20,752.46 | \$ 21,408.22 | \$ 22,110.82 | \$ 22,813.42 | \$ 23,797.06 | \$ 24,780.70 | \$ 25,811.18 |
| Terciario 10% | A | \$ 59,664.79 | \$ 63,646.19 | \$ 67,487.07 | \$ 70,859.55 | \$ 74,372.55 | \$ 78,119.75 | \$ 82,054.31 | \$ 86,223.07 | \$ 90,626.03 | \$ 95,310.03 | \$ 100,275.07 |
| | B | \$ 41,631.39 | \$ 44,348.11 | \$ 47,252.19 | \$ 50,296.79 | \$ 52,826.15 | \$ 55,449.19 | \$ 58,259.59 | \$ 61,210.51 | \$ 64,301.95 | \$ 67,580.75 | \$ 71,046.91 |
| | C | \$ 28,544.30 | \$ 29,808.98 | \$ 31,401.54 | \$ 33,649.86 | \$ 34,820.86 | \$ 36,507.10 | \$ 38,333.86 | \$ 40,254.30 | \$ 42,268.42 | \$ 44,376.22 | \$ 46,624.54 |
| | D | \$ 24,783.04 | \$ 25,626.16 | \$ 26,656.64 | \$ 27,733.96 | \$ 28,858.12 | \$ 30,169.64 | \$ 31,528.00 | \$ 32,980.04 | \$ 34,478.92 | \$ 36,071.48 | \$ 37,757.72 |
| | E | \$ 19,991.31 | \$ 20,506.55 | \$ 21,162.31 | \$ 22,005.43 | \$ 22,895.39 | \$ 23,832.19 | \$ 24,815.83 | \$ 25,939.99 | \$ 27,110.99 | \$ 28,375.67 | \$ 29,687.19 |
| | F | \$ 19,269.98 | \$ 19,691.54 | \$ 20,113.10 | \$ 20,534.66 | \$ 21,190.42 | \$ 21,846.18 | \$ 22,548.78 | \$ 23,251.38 | \$ 24,235.02 | \$ 25,218.66 | \$ 26,249.14 |
| Universitario 20% | A | \$ 65,088.86 | \$ 69,070.26 | \$ 72,911.14 | \$ 76,283.62 | \$ 79,796.62 | \$ 83,543.82 | \$ 87,478.38 | \$ 91,647.14 | \$ 96,050.10 | \$ 100,734.10 | \$ 105,699.14 |
| | B | \$ 45,416.06 | \$ 48,132.78 | \$ 51,036.86 | \$ 54,081.46 | \$ 56,610.82 | \$ 59,233.86 | \$ 62,044.26 | \$ 64,995.18 | \$ 68,086.62 | \$ 71,365.42 | \$ 74,831.58 |
| | C | \$ 31,139.23 | \$ 32,403.91 | \$ 33,996.47 | \$ 36,244.79 | \$ 37,415.79 | \$ 39,102.03 | \$ 40,928.79 | \$ 42,849.23 | \$ 44,863.35 | \$ 46,971.15 | \$ 49,219.47 |
| | D | \$ 27,036.05 | \$ 27,879.17 | \$ 28,909.65 | \$ 29,986.97 | \$ 31,111.13 | \$ 32,422.65 | \$ 33,781.01 | \$ 35,233.05 | \$ 36,731.93 | \$ 38,324.49 | \$ 40,010.73 |
| | E | \$ 21,808.70 | \$ 22,323.94 | \$ 22,979.70 | \$ 23,822.82 | \$ 24,712.78 | \$ 25,649.58 | \$ 26,633.22 | \$ 27,757.38 | \$ 28,928.38 | \$ 30,193.06 | \$ 31,504.58 |
| | F | \$ 21,021.79 | \$ 21,443.35 | \$ 21,864.91 | \$ 22,286.47 | \$ 22,942.23 | \$ 23,597.99 | \$ 24,300.59 | \$ 25,003.19 | \$ 25,986.83 | \$ 26,970.47 | \$ 28,000.95 |

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE AGOSTO DE 2019

Valor Unidad Retributiva \$ 49,80

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Escala para Planta Permanente con Tramo incluido

| Suplem. x Agrup. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|------------------|-------------------------|--------------------|--------------|--------------|----------------------------------|---------------|---------------|---------------|--------------------------------|---------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Nivel | Art. 82-Tramos | | | | | | | | | | | |
| | Adicional Tramo General | | | | Adicional Tramo Intermedio (15%) | | | | Adicional Tramo Avanzado (30%) | | | |
| General | A | \$ 57,668.40 | \$ 61,901.40 | \$ 65,985.00 | \$ 69,570.60 | \$ 81,955.86 | \$ 85,939.86 | \$ 90,123.06 | \$ 94,555.26 | \$ 107,886.72 | \$ 112,866.72 | \$ 118,145.52 |
| | B | \$ 40,238.40 | \$ 43,126.80 | \$ 46,214.40 | \$ 49,451.40 | \$ 58,176.36 | \$ 60,965.16 | \$ 63,953.16 | \$ 67,090.56 | \$ 76,413.12 | \$ 79,899.12 | \$ 83,584.32 |
| | C | \$ 27,589.20 | \$ 28,933.80 | \$ 30,627.00 | \$ 33,017.40 | \$ 38,400.78 | \$ 40,193.58 | \$ 42,135.78 | \$ 44,177.58 | \$ 50,457.36 | \$ 52,698.36 | \$ 55,088.76 |
| | D | \$ 23,953.80 | \$ 24,850.20 | \$ 25,945.80 | \$ 27,091.20 | \$ 31,879.47 | \$ 33,273.87 | \$ 34,718.07 | \$ 36,261.87 | \$ 41,448.54 | \$ 43,141.74 | \$ 44,934.54 |
| | E | \$ 19,322.40 | \$ 19,870.20 | \$ 20,567.40 | \$ 21,463.80 | \$ 25,308.36 | \$ 26,304.36 | \$ 27,350.16 | \$ 28,545.36 | \$ 32,688.72 | \$ 34,033.32 | \$ 35,427.72 |
| | F | \$ 18,625.20 | \$ 19,073.40 | \$ 19,521.60 | \$ 19,969.80 | \$ 23,460.78 | \$ 24,157.98 | \$ 24,904.98 | \$ 25,651.98 | \$ 29,491.56 | \$ 30,537.36 | \$ 31,632.96 |
| Profes. 35% | A | \$ 77,852.34 | \$ 82,085.34 | \$ 86,168.94 | \$ 89,754.54 | \$ 102,139.80 | \$ 106,123.80 | \$ 110,307.00 | \$ 114,739.20 | \$ 128,070.66 | \$ 133,050.66 | \$ 138,329.46 |
| | B | \$ 54,321.84 | \$ 57,210.24 | \$ 60,297.84 | \$ 63,534.84 | \$ 72,259.80 | \$ 75,048.60 | \$ 78,036.60 | \$ 81,174.00 | \$ 90,496.56 | \$ 93,982.56 | \$ 97,667.76 |
| | C | \$ 37,245.42 | \$ 38,590.02 | \$ 40,283.22 | \$ 42,673.62 | \$ 48,057.00 | \$ 49,849.80 | \$ 51,792.00 | \$ 53,833.80 | \$ 60,113.58 | \$ 62,354.58 | \$ 64,744.98 |
| | D | \$ 32,337.63 | \$ 33,234.03 | \$ 34,329.63 | \$ 35,475.03 | \$ 40,263.30 | \$ 41,657.70 | \$ 43,101.90 | \$ 44,645.70 | \$ 49,832.37 | \$ 51,525.57 | \$ 53,318.37 |
| Cient Tec 40% | A | \$ 80,735.76 | \$ 84,968.76 | \$ 89,052.36 | \$ 92,637.96 | \$ 105,023.22 | \$ 109,007.22 | \$ 113,190.42 | \$ 117,622.62 | \$ 130,954.08 | \$ 135,934.08 | \$ 141,212.88 |
| | B | \$ 56,333.76 | \$ 59,222.16 | \$ 62,309.76 | \$ 65,546.76 | \$ 74,271.72 | \$ 77,060.52 | \$ 80,048.52 | \$ 83,185.92 | \$ 92,508.48 | \$ 95,994.48 | \$ 99,679.68 |
| | C | \$ 38,624.88 | \$ 39,969.48 | \$ 41,662.68 | \$ 44,053.08 | \$ 49,436.46 | \$ 51,229.26 | \$ 53,171.46 | \$ 55,213.26 | \$ 61,493.04 | \$ 63,734.04 | \$ 66,124.44 |
| | D | \$ 33,535.32 | \$ 34,431.72 | \$ 35,527.32 | \$ 36,672.72 | \$ 41,460.99 | \$ 42,855.39 | \$ 44,299.59 | \$ 45,843.39 | \$ 51,030.06 | \$ 52,723.26 | \$ 54,516.06 |
| Esp 50% | A | \$ 86,502.60 | \$ 90,735.60 | \$ 94,819.20 | \$ 98,404.80 | \$ 110,790.06 | \$ 114,774.06 | \$ 118,957.26 | \$ 123,389.46 | \$ 136,720.92 | \$ 141,700.92 | \$ 146,979.72 |
| | B | \$ 60,357.60 | \$ 63,246.00 | \$ 66,333.60 | \$ 69,570.60 | \$ 78,295.56 | \$ 81,084.36 | \$ 84,072.36 | \$ 87,209.76 | \$ 96,532.32 | \$ 100,018.32 | \$ 103,703.52 |

| Artículo 84 | | Artículo 85 | | Nivel | 25% | 7.5% | Compensación Transitoria para Agrupamiento General que no perciba ningún suplemento |
|-------------|-------------------|--------------|------------------------|--------------|--------------------------|------|---|
| Nivel | FUNCION EJECUTIVA | JEFATURA | Capacitación Terciaria | | Compensación Transitoria | | |
| I | \$ 94,371.00 | \$ 20,965.80 | A | \$ 14,417.10 | | | |
| II | \$ 83,863.20 | \$ 15,736.80 | B | \$ 10,059.60 | \$ 3,017.88 | | |
| III | \$ 73,405.20 | \$ 12,599.40 | C | \$ 6,897.30 | \$ 2,069.19 | | |
| IV | \$ 62,897.40 | | D | \$ 5,988.45 | \$ 1,796.54 | | |
| | | | E | | \$ 1,449.18 | | |
| | | | F | | \$ 1,396.89 | | |

| | |
|-------------------------|--------------|
| Reintegro Guardería | \$ 2,814.00 |
| Adicional Serv. Antárt. | \$ 72,352.00 |
| Compens. Movilidad | \$ 1,089.00 |
| Reintegro Comida | \$ 203.00 |

Retribución bruta mensual, normal, habitual, regular y permanente de los agentes habilitados para realizar servicios extraordinarios, con excepción de los servicios requeridos por terceros, no deberá superar el monto de VEINTINUEVE MIL SEISCIENTOS OCHENTA Y NUEVE (\$ 29.689). Para determinar dicha retribución no se considerarán: los grados extraordinarios, la Compensación por Zona, el Adicional por Tramo, las Compensaciones Transitorias, homologadas por Decreto N° 39/2012, la Compensación Transitoria homologada por decreto N° 1.118/2015 y Premio Estímulo a la Asistencia homologado por Decreto N° 961/2018 y sus modificatorios.

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE AGOSTO DE 2019

Valor Unidad Retributiva \$ 49,80

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Decreto 39/2012 (Régimen de Compensaciones Transitorias)

Escala personal bajo régimen del art. 9° Ley Marco y personal transitorio en Plantas no permanentes

| Comp. Trans. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|----------------------|---------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | Nivel | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Operativa 7,5% | A | \$ 61,993.53 | \$ 66,226.53 | \$ 70,310.13 | \$ 73,895.73 | \$ 77,630.73 | \$ 81,614.73 | \$ 85,797.93 | \$ 90,230.13 | \$ 94,911.33 | \$ 99,891.33 | \$ 105,170.13 |
| | B | \$ 43,256.28 | \$ 46,144.68 | \$ 49,232.28 | \$ 52,469.28 | \$ 55,158.48 | \$ 57,947.28 | \$ 60,935.28 | \$ 64,072.68 | \$ 67,359.48 | \$ 70,845.48 | \$ 74,530.68 |
| | C | \$ 29,658.39 | \$ 31,002.99 | \$ 32,696.19 | \$ 35,086.59 | \$ 36,331.59 | \$ 38,124.39 | \$ 40,066.59 | \$ 42,108.39 | \$ 44,249.79 | \$ 46,490.79 | \$ 48,881.19 |
| | D | \$ 25,750.34 | \$ 26,646.74 | \$ 27,742.34 | \$ 28,887.74 | \$ 30,082.94 | \$ 31,477.34 | \$ 32,921.54 | \$ 34,465.34 | \$ 36,058.94 | \$ 37,752.14 | \$ 39,544.94 |
| | E | \$ 20,771.58 | \$ 21,319.38 | \$ 22,016.58 | \$ 22,912.98 | \$ 23,859.18 | \$ 24,855.18 | \$ 25,900.98 | \$ 27,096.18 | \$ 28,341.18 | \$ 29,685.78 | \$ 31,080.18 |
| | F | \$ 20,022.09 | \$ 20,470.29 | \$ 20,918.49 | \$ 21,366.69 | \$ 22,063.89 | \$ 22,761.09 | \$ 23,508.09 | \$ 24,255.09 | \$ 25,300.89 | \$ 26,346.69 | \$ 27,442.29 |
| Terciario 10% | A | \$ 63,435.24 | \$ 67,668.24 | \$ 71,751.84 | \$ 75,337.44 | \$ 79,072.44 | \$ 83,056.44 | \$ 87,239.64 | \$ 91,671.84 | \$ 96,353.04 | \$ 101,333.04 | \$ 106,611.84 |
| | B | \$ 44,262.24 | \$ 47,150.64 | \$ 50,238.24 | \$ 53,475.24 | \$ 56,164.44 | \$ 58,953.24 | \$ 61,941.24 | \$ 65,078.64 | \$ 68,365.44 | \$ 71,851.44 | \$ 75,536.64 |
| | C | \$ 30,348.12 | \$ 31,692.72 | \$ 33,385.92 | \$ 35,776.32 | \$ 37,021.32 | \$ 38,814.12 | \$ 40,756.32 | \$ 42,798.12 | \$ 44,939.52 | \$ 47,180.52 | \$ 49,570.92 |
| | D | \$ 26,349.18 | \$ 27,245.58 | \$ 28,341.18 | \$ 29,486.58 | \$ 30,681.78 | \$ 32,076.18 | \$ 33,520.38 | \$ 35,064.18 | \$ 36,657.78 | \$ 38,350.98 | \$ 40,143.78 |
| | E | \$ 21,254.64 | \$ 21,802.44 | \$ 22,499.64 | \$ 23,396.04 | \$ 24,342.24 | \$ 25,338.24 | \$ 26,384.04 | \$ 27,579.24 | \$ 28,824.24 | \$ 30,168.84 | \$ 31,563.24 |
| | F | \$ 20,487.72 | \$ 20,935.92 | \$ 21,384.12 | \$ 21,832.32 | \$ 22,529.52 | \$ 23,226.72 | \$ 23,973.72 | \$ 24,720.72 | \$ 25,766.52 | \$ 26,812.32 | \$ 27,907.92 |
| Universitario 20% | A | \$ 69,202.08 | \$ 73,435.08 | \$ 77,518.68 | \$ 81,104.28 | \$ 84,839.28 | \$ 88,823.28 | \$ 93,006.48 | \$ 97,438.68 | \$ 102,119.88 | \$ 107,099.88 | \$ 112,378.68 |
| | B | \$ 48,286.08 | \$ 51,174.48 | \$ 54,262.08 | \$ 57,499.08 | \$ 60,188.28 | \$ 62,977.08 | \$ 65,965.08 | \$ 69,102.48 | \$ 72,389.28 | \$ 75,875.28 | \$ 79,560.48 |
| | C | \$ 33,107.04 | \$ 34,451.64 | \$ 36,144.84 | \$ 38,535.24 | \$ 39,780.24 | \$ 41,573.04 | \$ 43,515.24 | \$ 45,557.04 | \$ 47,698.44 | \$ 49,939.44 | \$ 52,329.84 |
| | D | \$ 28,744.56 | \$ 29,640.96 | \$ 30,736.56 | \$ 31,881.96 | \$ 33,077.16 | \$ 34,471.56 | \$ 35,915.76 | \$ 37,459.56 | \$ 39,053.16 | \$ 40,746.36 | \$ 42,539.16 |
| | E | \$ 23,186.88 | \$ 23,734.68 | \$ 24,431.88 | \$ 25,328.28 | \$ 26,274.48 | \$ 27,270.48 | \$ 28,316.28 | \$ 29,511.48 | \$ 30,756.48 | \$ 32,101.08 | \$ 33,495.48 |
| | F | \$ 22,350.24 | \$ 22,798.44 | \$ 23,246.64 | \$ 23,694.84 | \$ 24,392.04 | \$ 25,089.24 | \$ 25,836.24 | \$ 26,583.24 | \$ 27,629.04 | \$ 28,674.84 | \$ 29,770.44 |

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE ENERO DE 2020

Valor Unidad Retributiva \$ 51,91

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Escala para Planta Permanente con Tramo incluido

| Suplem. x Agrup. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|------------------|--------------|-------------------------|--------------|--------------|---------------|---------------|----------------------------------|---------------|---------------|--------------------------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| General | Nivel | Art. 82-Tramos | | | | | Adicional Tramo Intermedio (15%) | | | Adicional Tramo Avanzado (30%) | | |
| | | Adicional Tramo General | | | | | Adicional Tramo Intermedio (15%) | | | Adicional Tramo Avanzado (30%) | | |
| | | A | \$ 60,111.78 | \$ 64,524.13 | \$ 68,780.75 | \$ 72,518.27 | \$ 85,428.29 | \$ 89,581.09 | \$ 93,941.53 | \$ 98,561.52 | \$ 112,457.82 | \$ 117,648.82 |
| B | \$ 41,943.28 | \$ 44,954.06 | \$ 48,172.48 | \$ 51,546.63 | \$ 60,641.26 | \$ 63,548.22 | \$ 66,662.82 | \$ 69,933.15 | \$ 79,650.70 | \$ 83,284.40 | \$ 87,125.74 | |
| C | \$ 28,758.14 | \$ 30,159.71 | \$ 31,924.65 | \$ 34,416.33 | \$ 40,027.80 | \$ 41,896.56 | \$ 43,921.05 | \$ 46,049.36 | \$ 52,595.21 | \$ 54,931.16 | \$ 57,422.84 | |
| D | \$ 24,968.71 | \$ 25,903.09 | \$ 27,045.11 | \$ 28,239.04 | \$ 33,230.19 | \$ 34,683.67 | \$ 36,189.06 | \$ 37,798.27 | \$ 43,204.69 | \$ 44,969.63 | \$ 46,838.39 | |
| E | \$ 20,141.08 | \$ 20,712.09 | \$ 21,438.83 | \$ 22,373.21 | \$ 26,380.66 | \$ 27,418.86 | \$ 28,508.97 | \$ 29,754.81 | \$ 34,073.72 | \$ 35,475.29 | \$ 36,928.77 | |
| F | \$ 19,414.34 | \$ 19,881.53 | \$ 20,348.72 | \$ 20,815.91 | \$ 24,454.80 | \$ 25,181.54 | \$ 25,960.19 | \$ 26,738.84 | \$ 30,741.10 | \$ 31,831.21 | \$ 32,973.23 | |
| Profes. 35% | A | \$ 81,150.90 | \$ 85,563.25 | \$ 89,819.87 | \$ 93,557.39 | \$ 106,467.41 | \$ 110,620.21 | \$ 114,980.65 | \$ 119,600.64 | \$ 133,496.95 | \$ 138,687.95 | \$ 144,190.41 |
| | B | \$ 56,623.43 | \$ 59,634.21 | \$ 62,852.63 | \$ 66,226.78 | \$ 75,321.41 | \$ 78,228.37 | \$ 81,342.97 | \$ 84,613.30 | \$ 94,330.85 | \$ 97,964.55 | \$ 101,805.89 |
| | C | \$ 38,823.49 | \$ 40,225.06 | \$ 41,990.00 | \$ 44,481.68 | \$ 50,093.15 | \$ 51,961.91 | \$ 53,986.40 | \$ 56,114.71 | \$ 62,660.56 | \$ 64,996.51 | \$ 67,488.19 |
| | D | \$ 33,707.76 | \$ 34,642.14 | \$ 35,784.16 | \$ 36,978.09 | \$ 41,969.24 | \$ 43,422.72 | \$ 44,928.11 | \$ 46,537.32 | \$ 51,943.74 | \$ 53,708.68 | \$ 55,577.44 |
| Cient Tec 40% | A | \$ 84,156.49 | \$ 88,568.84 | \$ 92,825.46 | \$ 96,562.98 | \$ 109,473.00 | \$ 113,625.80 | \$ 117,986.24 | \$ 122,606.23 | \$ 136,502.54 | \$ 141,693.54 | \$ 147,196.00 |
| | B | \$ 58,720.59 | \$ 61,731.37 | \$ 64,949.79 | \$ 68,323.94 | \$ 77,418.57 | \$ 80,325.53 | \$ 83,440.13 | \$ 86,710.46 | \$ 96,428.02 | \$ 100,061.72 | \$ 103,903.06 |
| | C | \$ 40,261.40 | \$ 41,662.97 | \$ 43,427.91 | \$ 45,919.59 | \$ 51,531.06 | \$ 53,399.82 | \$ 55,424.31 | \$ 57,552.62 | \$ 64,098.47 | \$ 66,434.42 | \$ 68,926.10 |
| | D | \$ 34,956.19 | \$ 35,890.57 | \$ 37,032.59 | \$ 38,226.52 | \$ 43,217.67 | \$ 44,671.15 | \$ 46,176.54 | \$ 47,785.75 | \$ 53,192.18 | \$ 54,957.12 | \$ 56,825.88 |
| Esp 50% | A | \$ 90,167.67 | \$ 94,580.02 | \$ 98,836.64 | \$ 102,574.16 | \$ 115,484.18 | \$ 119,636.98 | \$ 123,997.42 | \$ 128,617.41 | \$ 142,513.71 | \$ 147,704.71 | \$ 153,207.17 |
| | B | \$ 62,914.92 | \$ 65,925.70 | \$ 69,144.12 | \$ 72,518.27 | \$ 81,612.90 | \$ 84,519.86 | \$ 87,634.46 | \$ 90,904.79 | \$ 100,622.34 | \$ 104,256.04 | \$ 108,097.38 |

| | Artículo 84 | Artículo 85 |
|-------|-------------------|--------------|
| Nivel | FUNCION EJECUTIVA | JEFATURA |
| I | \$ 98,369.45 | \$ 21,854.11 |
| II | \$ 87,416.44 | \$ 16,403.56 |
| III | \$ 76,515.34 | \$ 13,133.23 |
| IV | \$ 65,562.33 | |

| Nivel | 25% | 7.5% |
|-------|--------------|------------------------|
| | | Capacitación Terciaria |
| A | \$ 15,027.95 | |
| B | \$ 10,485.82 | \$ 3,145.75 |
| C | \$ 7,189.54 | \$ 2,156.86 |
| D | \$ 6,242.18 | \$ 1,872.65 |
| E | | \$ 1,510.58 |
| F | | \$ 1,456.08 |

Compensación Transitoria para Agrupamiento General que no perciba ningún suplemento

| | |
|-------------------------|--------------|
| Reintegro Guardería | \$ 3,053.00 |
| Adicional Serv. Antárt. | \$ 75,417.00 |
| Compens. Movilidad | \$ 1,135.00 |
| Reintegro Comida | \$ 212.00 |

Retribución bruta mensual, normal, habitual, regular y permanente de los agentes habilitados para realizar servicios extraordinarios, con excepción de los servicios requeridos por terceros, no deberá superar el monto de TREINTA MIL NOVECIENTOS CUARENTA Y SIETE (\$ 30.947). Para determinar dicha retribución no se considerarán los grados extraordinarios, como tampoco el valor de la Compensación por Zona, del Adicional por Tramo, las Compensaciones Transitorias, homologadas por Decreto N° 39/2012, la Compensación Transitoria homologada por decreto N° 1.118/2015 y Premio Estímulo a la Asistencia homologado por Asistencia homologado por Decreto N° 961/2018 y sus modificatorios.

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE ENERO DE 2020

Valor Unidad Retributiva \$ 51,91

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Decreto 39/2012 (Régimen de Compensaciones Transitorias)

Escala personal bajo régimen del art. 9° Ley Marco y personal transitorio en Plantas no permanentes

| Comp. Trans. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|----------------------|---------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | Nivel | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Operativa 7,5% | A | \$ 64,620.16 | \$ 69,032.51 | \$ 73,289.13 | \$ 77,026.65 | \$ 80,919.90 | \$ 85,072.70 | \$ 89,433.14 | \$ 94,053.13 | \$ 98,932.67 | \$ 104,123.67 | \$ 109,626.13 |
| | B | \$ 45,089.03 | \$ 48,099.81 | \$ 51,318.23 | \$ 54,692.38 | \$ 57,495.52 | \$ 60,402.48 | \$ 63,517.08 | \$ 66,787.41 | \$ 70,213.47 | \$ 73,847.17 | \$ 77,688.51 |
| | C | \$ 30,915.00 | \$ 32,316.57 | \$ 34,081.51 | \$ 36,573.19 | \$ 37,870.94 | \$ 39,739.70 | \$ 41,764.19 | \$ 43,892.50 | \$ 46,124.63 | \$ 48,460.58 | \$ 50,952.26 |
| | D | \$ 26,841.36 | \$ 27,775.74 | \$ 28,917.76 | \$ 30,111.69 | \$ 31,357.53 | \$ 32,811.01 | \$ 34,316.40 | \$ 35,925.61 | \$ 37,586.73 | \$ 39,351.67 | \$ 41,220.43 |
| | E | \$ 21,651.66 | \$ 22,222.67 | \$ 22,949.41 | \$ 23,883.79 | \$ 24,870.08 | \$ 25,908.28 | \$ 26,998.39 | \$ 28,244.23 | \$ 29,541.98 | \$ 30,943.55 | \$ 32,397.03 |
| | F | \$ 20,870.42 | \$ 21,337.61 | \$ 21,804.80 | \$ 22,271.99 | \$ 22,998.73 | \$ 23,725.47 | \$ 24,504.12 | \$ 25,282.77 | \$ 26,372.88 | \$ 27,462.99 | \$ 28,605.01 |
| Terciario 10% | A | \$ 66,122.96 | \$ 70,535.31 | \$ 74,791.93 | \$ 78,529.45 | \$ 82,422.70 | \$ 86,575.50 | \$ 90,935.94 | \$ 95,555.93 | \$ 100,435.47 | \$ 105,626.47 | \$ 111,128.93 |
| | B | \$ 46,137.61 | \$ 49,148.39 | \$ 52,366.81 | \$ 55,740.96 | \$ 58,544.10 | \$ 61,451.06 | \$ 64,565.66 | \$ 67,835.99 | \$ 71,262.05 | \$ 74,895.75 | \$ 78,737.09 |
| | C | \$ 31,633.95 | \$ 33,035.52 | \$ 34,800.46 | \$ 37,292.14 | \$ 38,589.89 | \$ 40,458.65 | \$ 42,483.14 | \$ 44,611.45 | \$ 46,843.58 | \$ 49,179.53 | \$ 51,671.21 |
| | D | \$ 27,465.58 | \$ 28,399.96 | \$ 29,541.98 | \$ 30,735.91 | \$ 31,981.75 | \$ 33,435.23 | \$ 34,940.62 | \$ 36,549.83 | \$ 38,210.95 | \$ 39,975.89 | \$ 41,844.65 |
| | E | \$ 22,155.19 | \$ 22,726.20 | \$ 23,452.94 | \$ 24,387.32 | \$ 25,373.61 | \$ 26,411.81 | \$ 27,501.92 | \$ 28,747.76 | \$ 30,045.51 | \$ 31,447.08 | \$ 32,900.56 |
| | F | \$ 21,355.77 | \$ 21,822.96 | \$ 22,290.15 | \$ 22,757.34 | \$ 23,484.08 | \$ 24,210.82 | \$ 24,989.47 | \$ 25,768.12 | \$ 26,858.23 | \$ 27,948.34 | \$ 29,090.36 |
| Universitario 20% | A | \$ 72,134.14 | \$ 76,546.49 | \$ 80,803.11 | \$ 84,540.63 | \$ 88,433.88 | \$ 92,586.68 | \$ 96,947.12 | \$ 101,567.11 | \$ 106,446.65 | \$ 111,637.65 | \$ 117,140.11 |
| | B | \$ 50,331.94 | \$ 53,342.72 | \$ 56,561.14 | \$ 59,935.29 | \$ 62,738.43 | \$ 65,645.39 | \$ 68,759.99 | \$ 72,030.32 | \$ 75,456.38 | \$ 79,090.08 | \$ 82,931.42 |
| | C | \$ 34,509.77 | \$ 35,911.34 | \$ 37,676.28 | \$ 40,167.96 | \$ 41,465.71 | \$ 43,334.47 | \$ 45,358.96 | \$ 47,487.27 | \$ 49,719.40 | \$ 52,055.35 | \$ 54,547.03 |
| | D | \$ 29,962.45 | \$ 30,896.83 | \$ 32,038.85 | \$ 33,232.78 | \$ 34,478.62 | \$ 35,932.10 | \$ 37,437.49 | \$ 39,046.70 | \$ 40,707.82 | \$ 42,472.76 | \$ 44,341.52 |
| | E | \$ 24,169.30 | \$ 24,740.31 | \$ 25,467.05 | \$ 26,401.43 | \$ 27,387.72 | \$ 28,425.92 | \$ 29,516.03 | \$ 30,761.87 | \$ 32,059.62 | \$ 33,461.19 | \$ 34,914.67 |
| | F | \$ 23,297.21 | \$ 23,764.40 | \$ 24,231.59 | \$ 24,698.78 | \$ 25,425.52 | \$ 26,152.26 | \$ 26,930.91 | \$ 27,709.56 | \$ 28,799.67 | \$ 29,889.78 | \$ 31,031.80 |

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE FEBRERO DE 2020

Valor Unidad Retributiva \$ 54,02

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Escala para Planta Permanente con Tramo incluido

| Suplem. x Agrup. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|------------------|-------------------------|--------------------|--------------|---------------|----------------------------------|---------------|---------------|---------------|--------------------------------|---------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Nivel | Art. 82-Tramos | | | | | | | | | | | |
| | Adicional Tramo General | | | | Adicional Tramo Intermedio (15%) | | | | Adicional Tramo Avanzado (30%) | | | |
| General | A | \$ 62,555.16 | \$ 67,146.86 | \$ 71,576.50 | \$ 75,465.94 | \$ 88,900.71 | \$ 93,222.31 | \$ 97,759.99 | \$ 102,567.77 | \$ 117,028.93 | \$ 122,430.93 | \$ 128,157.05 |
| | B | \$ 43,648.16 | \$ 46,781.32 | \$ 50,130.56 | \$ 53,641.86 | \$ 63,106.16 | \$ 66,131.28 | \$ 69,372.48 | \$ 72,775.74 | \$ 82,888.29 | \$ 86,669.69 | \$ 90,667.17 |
| | C | \$ 29,927.08 | \$ 31,385.62 | \$ 33,222.30 | \$ 35,815.26 | \$ 41,654.82 | \$ 43,599.54 | \$ 45,706.32 | \$ 47,921.14 | \$ 54,733.06 | \$ 57,163.96 | \$ 59,756.92 |
| | D | \$ 25,983.62 | \$ 26,955.98 | \$ 28,144.42 | \$ 29,386.88 | \$ 34,580.90 | \$ 36,093.46 | \$ 37,660.04 | \$ 39,334.66 | \$ 44,960.85 | \$ 46,797.53 | \$ 48,742.25 |
| | E | \$ 20,959.76 | \$ 21,553.98 | \$ 22,310.26 | \$ 23,282.62 | \$ 27,452.96 | \$ 28,533.36 | \$ 29,667.78 | \$ 30,964.26 | \$ 35,458.73 | \$ 36,917.27 | \$ 38,429.83 |
| | F | \$ 20,203.48 | \$ 20,689.66 | \$ 21,175.84 | \$ 21,662.02 | \$ 25,448.82 | \$ 26,205.10 | \$ 27,015.40 | \$ 27,825.70 | \$ 31,990.64 | \$ 33,125.06 | \$ 34,313.50 |
| Profes. 35% | A | \$ 84,449.47 | \$ 89,041.17 | \$ 93,470.81 | \$ 97,360.25 | \$ 110,795.02 | \$ 115,116.62 | \$ 119,654.30 | \$ 124,462.08 | \$ 138,923.23 | \$ 144,325.23 | \$ 150,051.35 |
| | B | \$ 58,925.02 | \$ 62,058.18 | \$ 65,407.42 | \$ 68,918.72 | \$ 78,383.02 | \$ 81,408.14 | \$ 84,649.34 | \$ 88,052.60 | \$ 98,165.14 | \$ 101,946.54 | \$ 105,944.02 |
| | C | \$ 40,401.56 | \$ 41,860.10 | \$ 43,696.78 | \$ 46,289.74 | \$ 52,129.30 | \$ 54,074.02 | \$ 56,180.80 | \$ 58,395.62 | \$ 65,207.54 | \$ 67,638.44 | \$ 70,231.40 |
| | D | \$ 35,077.89 | \$ 36,050.25 | \$ 37,238.69 | \$ 38,481.15 | \$ 43,675.17 | \$ 45,187.73 | \$ 46,754.31 | \$ 48,428.93 | \$ 54,055.11 | \$ 55,891.79 | \$ 57,836.51 |
| Cient Tec 40% | A | \$ 87,577.22 | \$ 92,168.92 | \$ 96,598.56 | \$ 100,488.00 | \$ 113,922.78 | \$ 118,244.38 | \$ 122,782.06 | \$ 127,589.84 | \$ 142,050.99 | \$ 147,452.99 | \$ 153,179.11 |
| | B | \$ 61,107.42 | \$ 64,240.58 | \$ 67,589.82 | \$ 71,101.12 | \$ 80,565.43 | \$ 83,590.55 | \$ 86,831.75 | \$ 90,235.01 | \$ 100,347.55 | \$ 104,128.95 | \$ 108,126.43 |
| | C | \$ 41,897.91 | \$ 43,356.45 | \$ 45,193.13 | \$ 47,786.09 | \$ 53,625.65 | \$ 55,570.37 | \$ 57,677.15 | \$ 59,891.97 | \$ 66,703.90 | \$ 69,134.80 | \$ 71,727.76 |
| | D | \$ 36,377.07 | \$ 37,349.43 | \$ 38,537.87 | \$ 39,780.33 | \$ 44,974.35 | \$ 46,486.91 | \$ 48,053.49 | \$ 49,728.11 | \$ 55,354.29 | \$ 57,190.97 | \$ 59,135.69 |
| Esp 50% | A | \$ 93,832.74 | \$ 98,424.44 | \$ 102,854.08 | \$ 106,743.52 | \$ 120,178.29 | \$ 124,499.89 | \$ 129,037.57 | \$ 133,845.35 | \$ 148,306.51 | \$ 153,708.51 | \$ 159,434.63 |
| | B | \$ 65,472.24 | \$ 68,605.40 | \$ 71,954.64 | \$ 75,465.94 | \$ 84,930.24 | \$ 87,955.36 | \$ 91,196.56 | \$ 94,599.82 | \$ 104,712.37 | \$ 108,493.77 | \$ 112,491.25 |

| Nivel | Artículo 84 | Artículo 85 | Nivel | 25% | 7.5% | Compensación Transitoria para Agrupamiento General que no perciba ningún suplemento |
|-------|-------------------|--------------|-------|------------------------|--------------------------|---|
| | FUNCION EJECUTIVA | JEFATURA | | Capacitación Terciaria | Compensación Transitoria | |
| I | \$ 102,367.90 | \$ 22,742.42 | A | \$ 15,638.79 | | |
| II | \$ 90,969.68 | \$ 17,070.32 | B | \$ 10,912.04 | \$ 3,273.61 | |
| III | \$ 79,625.48 | \$ 13,667.06 | C | \$ 7,481.77 | \$ 2,244.53 | |
| IV | \$ 68,227.26 | | D | \$ 6,495.91 | \$ 1,948.77 | |
| | | | E | | \$ 1,571.98 | |
| | | | F | | \$ 1,515.26 | |

| | |
|-------------------------|--------------|
| Reintegro Guardería | \$ 3,053.00 |
| Adicional Serv. Antárt. | \$ 78,483.00 |
| Compens. Movilidad | \$ 1,181.00 |
| Reintegro Comida | \$ 220.00 |

Retribución bruta mensual, normal, habitual, regular y permanente de los agentes habilitados para realizar servicios extraordinarios, con excepción de los servicios requeridos por terceros, no deberá superar el monto de TREINTA Y DOS MIL DOSCIENTOS CINCO (\$ 32.205). Para determinar dicha retribución no se considerarán los grados extraordinarios, como tampoco el valor de la Compensación por Zona, del Adicional por Tramo, las Compensaciones Transitorias, homologadas por Decreto N° 39/2012, la Compensación Transitoria homologada por decreto N° 1.118/2015 y Premio Estímulo a la Asistencia homologado por Decreto N°961/2018 y sus modificatorias

CONVENIO COLECTIVO SECTORIAL

SISTEMA NACIONAL DE EMPLEO PUBLICO - SINEP (Decreto 2098/2008) 01 DE FEBRERO DE 2020

Valor Unidad Retributiva \$ 54,02

Acta Paritaria del 23/05/2019 - Decreto N° 445/2019 Decreto 39/2012 (Régimen de Compensaciones Transitorias)

Escala personal bajo régimen del art. 9° Ley Marco y personal transitorio en Plantas no permanentes

| Comp. Trans. | Art. 80 | Art. 81-Grados | | | | | | | | | | |
|----------------------|---------|--------------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|
| | | Adicional de Grado | | | | | | | | | | |
| | Nivel | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Operativa 7,5% | A | \$ 67,246.80 | \$ 71,838.50 | \$ 76,268.14 | \$ 80,157.58 | \$ 84,209.08 | \$ 88,530.68 | \$ 93,068.36 | \$ 97,876.14 | \$ 102,954.02 | \$ 108,356.02 | \$ 114,082.14 |
| | B | \$ 46,921.77 | \$ 50,054.93 | \$ 53,404.17 | \$ 56,915.47 | \$ 59,832.55 | \$ 62,857.67 | \$ 66,098.87 | \$ 69,502.13 | \$ 73,067.45 | \$ 76,848.85 | \$ 80,846.33 |
| | C | \$ 32,171.61 | \$ 33,630.15 | \$ 35,466.83 | \$ 38,059.79 | \$ 39,410.29 | \$ 41,355.01 | \$ 43,461.79 | \$ 45,676.61 | \$ 47,999.47 | \$ 50,430.37 | \$ 53,023.33 |
| | D | \$ 27,932.39 | \$ 28,904.75 | \$ 30,093.19 | \$ 31,335.65 | \$ 32,632.13 | \$ 34,144.69 | \$ 35,711.27 | \$ 37,385.89 | \$ 39,114.53 | \$ 40,951.21 | \$ 42,895.93 |
| | E | \$ 22,531.74 | \$ 23,125.96 | \$ 23,882.24 | \$ 24,854.60 | \$ 25,880.98 | \$ 26,961.38 | \$ 28,095.80 | \$ 29,392.28 | \$ 30,742.78 | \$ 32,201.32 | \$ 33,713.88 |
| | F | \$ 21,718.74 | \$ 22,204.92 | \$ 22,691.10 | \$ 23,177.28 | \$ 23,933.56 | \$ 24,689.84 | \$ 25,500.14 | \$ 26,310.44 | \$ 27,444.86 | \$ 28,579.28 | \$ 29,767.72 |
| Terciario 10% | A | \$ 68,810.68 | \$ 73,402.38 | \$ 77,832.02 | \$ 81,721.46 | \$ 85,772.96 | \$ 90,094.56 | \$ 94,632.24 | \$ 99,440.02 | \$ 104,517.90 | \$ 109,919.90 | \$ 115,646.02 |
| | B | \$ 48,012.98 | \$ 51,146.14 | \$ 54,495.38 | \$ 58,006.68 | \$ 60,923.76 | \$ 63,948.88 | \$ 67,190.08 | \$ 70,593.34 | \$ 74,158.66 | \$ 77,940.06 | \$ 81,937.54 |
| | C | \$ 32,919.79 | \$ 34,378.33 | \$ 36,215.01 | \$ 38,807.97 | \$ 40,158.47 | \$ 42,103.19 | \$ 44,209.97 | \$ 46,424.79 | \$ 48,747.65 | \$ 51,178.55 | \$ 53,771.51 |
| | D | \$ 28,581.98 | \$ 29,554.34 | \$ 30,742.78 | \$ 31,985.24 | \$ 33,281.72 | \$ 34,794.28 | \$ 36,360.86 | \$ 38,035.48 | \$ 39,764.12 | \$ 41,600.80 | \$ 43,545.52 |
| | E | \$ 23,055.74 | \$ 23,649.96 | \$ 24,406.24 | \$ 25,378.60 | \$ 26,404.98 | \$ 27,485.38 | \$ 28,619.80 | \$ 29,916.28 | \$ 31,266.78 | \$ 32,725.32 | \$ 34,237.88 |
| | F | \$ 22,223.83 | \$ 22,710.01 | \$ 23,196.19 | \$ 23,682.37 | \$ 24,438.65 | \$ 25,194.93 | \$ 26,005.23 | \$ 26,815.53 | \$ 27,949.95 | \$ 29,084.37 | \$ 30,272.81 |
| Universitario 20% | A | \$ 75,066.19 | \$ 79,657.89 | \$ 84,087.53 | \$ 87,976.97 | \$ 92,028.47 | \$ 96,350.07 | \$ 100,887.75 | \$ 105,695.53 | \$ 110,773.41 | \$ 116,175.41 | \$ 121,901.53 |
| | B | \$ 52,377.79 | \$ 55,510.95 | \$ 58,860.19 | \$ 62,371.49 | \$ 65,288.57 | \$ 68,313.69 | \$ 71,554.89 | \$ 74,958.15 | \$ 78,523.47 | \$ 82,304.87 | \$ 86,302.35 |
| | C | \$ 35,912.50 | \$ 37,371.04 | \$ 39,207.72 | \$ 41,800.68 | \$ 43,151.18 | \$ 45,095.90 | \$ 47,202.68 | \$ 49,417.50 | \$ 51,740.36 | \$ 54,171.26 | \$ 56,764.22 |
| | D | \$ 31,180.34 | \$ 32,152.70 | \$ 33,341.14 | \$ 34,583.60 | \$ 35,880.08 | \$ 37,392.64 | \$ 38,959.22 | \$ 40,633.84 | \$ 42,362.48 | \$ 44,199.16 | \$ 46,143.88 |
| | E | \$ 25,151.71 | \$ 25,745.93 | \$ 26,502.21 | \$ 27,474.57 | \$ 28,500.95 | \$ 29,581.35 | \$ 30,715.77 | \$ 32,012.25 | \$ 33,362.75 | \$ 34,821.29 | \$ 36,333.85 |
| | F | \$ 24,244.18 | \$ 24,730.36 | \$ 25,216.54 | \$ 25,702.72 | \$ 26,459.00 | \$ 27,215.28 | \$ 28,025.58 | \$ 28,835.88 | \$ 29,970.30 | \$ 31,104.72 | \$ 32,293.16 |